990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection 7/1/2018 6/30/2019 For the 2018 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Berks County Community Foundation, Inc Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 23-2769892 Name change E Telephone number 237 Court Street ZIP code Initial return City or town State (610) 685-2223 PA 19601 Reading Final return/terminated Foreign country name Foreign province/state/county Foreign postal code 45,741,315 Amended return Gross receipts \$ F Name and address of principal officer: Application pending Yes X No H(a) Is this a group return for subordinates? Kevin K. Murphy 237 Court Street, Reading, PA 19601 H(b) Are all subordinates included? Yes If "No," attach a list. (see instructions) X 501(c)(3) Tax-exempt status: 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► www.bccf.org **H(c)** Group exemption number ▶ X Corporation **K** Form of organization: Trust Association Other > L Year of formation: M State of legal domicile: 1994 PA Part I Summarv Briefly describe the organization's mission or most significant activities: To promote philanthropy and improve the Activities & Governance quality of life for the residents of Berks County, Pennsylvania. if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Check this box ► Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 12 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 12 6 205 Total unrelated business revenue from Part VIII, column (C), line 12. . . 7a 0 Net unrelated business taxable income from Form 990-T, line 38. 3,715 **Prior Year Current Year** 3,638,590 15,382,748 9 0 3,691,771 5,242,140 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 40.269 63,608 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12). 12 7,370,630 20,688,496 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 4,896,729 5,278,763 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . 15 967,269 990,764 Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,174,646 1,043,432 17 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25). 7,038,644 18 7,312,959 13,375,537 Revenue less expenses. Subtract line 18 from line 12. 19 331.986 **Beginning of Current Year** End of Year Balances 77,628,475 20 Total assets (Part X, line 16). . 91,477,198 Total liabilities (Part X, line 26) 21 5,073,266 6,351,896 22 Net assets or fund balances. Subtract line 21 from line 20 . 85,125,302 72,555,209 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here

Preparer's signature

President

For Paperwork Reduction Act Notice, see the separate instructions.

Kevin K. Murphy

Print/Type preparer's name

Firm's name

Firm's address

Type or print name and title

Yes

PTIN

Check

Firm's EIN ▶

Phone no

self-employed

Paid

Preparer

Use Only

4e Total program service expenses

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	To promote philanthropy and improve the quality of life for residents of Berks County
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,299,197 including grants of \$ 5,278,673) (Revenue \$ 37,498)
	Berks County Community Foundation helps people find the best way to make charitable gifts to
	support the community. The Community Foundation manages over 300 different funds, each established with a specific purpose determined by the orginal donor. Some donors have decided it is best to
	leave the use of the funds to the discretion of the Community Foundation Board. In this way, the
	Community Foundation can remain flexible and responsive to community needs.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

6,299,197

Form 990 (2018) Berks County Community Foundation, Inc. 23-2769892 Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 Χ 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments. or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt 9 Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. . . f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X. 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E........ 13 13 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 17 17 Χ 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.....

Х

Χ

19

20a

20b

Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Χ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Χ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Χ
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Χ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Χ
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Χ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Χ	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34	Χ	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	 		
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			V
27	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		v
		31		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Χ	
Par			ı	
	Check if Schedule O contains a response or note to any line in this Part V		-	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Х	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Χ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Χ	
b	If "Yes," enter the name of the foreign country: ► Cayman Islands			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Χ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Χ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	40-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13		13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
14a b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14a		 ^
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
15		4-		_
	excess parachute payment(s) during the year	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Ves " complete Form 4720. Schedule O			

Part VI

Sect	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	13			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent 1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct				
-	supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		_		
<i>i</i> a	one or more members of the governing body?		7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,		1 a		
b	stockholders, or persons other than the governing body?		7b		Х
			710		^
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
_	the year by the following:		00	Х	
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	^	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				V
<u> </u>	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Χ
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal F	<u> Revenue C</u>	<u>ioae.</u>) ,, [
40-	Did the annumination have lead shoutons broughts an efficience	ļ	40-	Yes	No X
10a	· · · · · · · · · · · · · · · · · · ·		10a		^
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		401		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	TOTM?.	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		40	, l	
40	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisi				
а	The organization's CEO, Executive Director, or top management official.		15a	Х	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a					
	with a taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard				
	the organization's exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed PA	F (O 1) = -	04/ `		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1	(Section 5	U1(C)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.				
46	X Own website Another's website X Upon request Other (explain in Sc	,			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of i	nterest polic	cy, an	a	
00	financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and				
	The Organization (610 237 Court Street, Reading, PA 19601) 685-2223			
	ZOT COURT OTLEGE MERCHING, FA 1900 I				

23.	2769	202
20.	-2103	092

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D	200	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	òοx,	Position (do not check more than one box, unless person is both an officer and a director/trustee) Highest compensated employee Officer Individual trustee or director		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		
(1) Kevin K. Murphy	37.50								
President	0.00	Χ		Х			208,293	0	16,231
(2) P. Sue Perrotty	1.00								
Board Chair	0.00	Х		Х					
(3) Latisha Bernard Schuenemann	1.00								
Asst Treasurer	0.00	Х		Х					
(4) James S. Boscov	1.00								
Director	0.00	Х							
(5) Eric Burkey	1.00								
Director	0.00	Х							
(6) P. Michael Ehlerman	1.00								
Director	0.00	Х							
(7) Steve Fritz	1.00								
Director	0.00	Х							
(8) Michael Mixell, Esq.	1.00								
Director	0.00	Х							
(9) Lyn Camella-Rich	1.00								
Director	0.00	Х							
(10) Elaine McDevitt	1.00								
Director	0.00	Х							
(11) Marilu Rodriguez-Bauer, Esq.	1.00								
Director	0.00	Χ							
(12) Ramona Turpin	1.00								
Director	0.00	Х							
(13) Al Weber	1.00								
Director	0.00	Х	<u> </u>						
(14) Frances A. Aitken	37.50								
Treasurer & Senior VP Finance & Oper	0.00			Χ			142,337	0	10,236

Form **990** (2018)

23-2769892

P	Section A. Officers, Directors, Tru	ıstees, Key Em _l	ploye	es,	and	iH b	ghes	t Co	ompensated Em	ployees (cont	inued)		
(A) Name and title		(B) Average hours per week (list any	box, office	unles er an	Position ot check more than our check more tha				(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	oi a	mpensa from the ganizat nd relat ganizati	e tion ted
	Jay R. Wagner etary	1.00 0.00			Х								
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Sub-total Total from continuation sheets to Part VII, So								350,630 0		0	26	6,467 0
d	Total (add lines 1b and 1c).								350,630		0	26	6,467
2	Total number of individuals (including but not lin reportable compensation from the organization	mited to those lis	ted a	abov	e) v					,000 of	- 1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3	Did the organization list any former officer, dire) A	r hial	noct	t compensated			Yes	No
3	employee on line 1a? If "Yes," complete Sched		-	-	-		_				3		Х
4	For any individual listed on line 1a, is the sum of	•							•				
	the organization and related organizations grea individual						-			1 	4	X	
5	Did any person listed on line 1a receive or accr for services rendered to the organization? If "Ye	•			-			_			5		Х
Sec	tion B. Independent Contractors	<i>30, 00,111,p1010 00</i>	,,,ouc	110 0			po.	-					
1	Complete this table for your five highest compe compensation from the organization. Report co year.										s tax		
	(A) Name and business addi	ress							(B) Description of serv	vices		C) ensation	
													0
													0
													0
													0
2	Total number of independent contractors (include more than \$100,000 of compensation from the	-	ed to	tho	se l	iste	d abo	ve)	who received				

Page 9

Part VIII Statement of Revenue

		Check if Schedule O contains	a response or r	ote to any line in	this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	1b 1c 1d 1d	0 0 0 0 55,000				
Contribut and Othe	g h	similar amounts not included abo Noncash contributions included in lin Total. Add lines 1a–1f	ve <u>1f</u> nes 1a–1f: \$	185,958	15,382,748			
Revenue	2a b			Business Code	0			
Program Service Revenue	c d e				0			
Progra	f g	All other program service revenue Total. Add lines 2a–2f.	e 		0			
	3 4 5	Investment income (including diviother similar amounts) Income from investment of tax-ex Royalties	empt bond proc	▶ eeds ▶	1,654,091 0			1,654,091
	6a b c	Gross rents	(i) Real 33,123	(ii) Personal	o'			
	d 7a	Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities 28,555,123		33,123	33,123		
	b c d	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	24,967,074 3,588,049	0	3,588,049			3,588,049
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1 See Part IV, line 18	c).	111,855				
Othe	9a	Less: direct expenses	bsing events	85,745	26,110			26,110
	10a	Less: direct expenses	activities	0	0			
		Less: cost of goods sold Net income or (loss) from sales o Miscellaneous Revenue	f inventory	Business Code	0	4.075		
	b C	Other income		900099	4,375 0 0	4,375		
	d e 12	All other revenue			0 4,375 20,688,496	37 498	0	5 268 250

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note	to any line in this Pa	rt IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	domestic governments. See Part IV, line 21	4,279,822	4,279,822		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	998,941	998,941		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	431,944	155,354	155,597	120,993
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	475,053	298,291	138,189	38,573
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	10,646	6,685	3,097	864
9	Other employee benefits	38,477	24,160	11,193	3,124
10	Payroll taxes	34,644	21,753	10,078	2,813
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	28,904	6,771	22,133	
С	Accounting	23,982	345	23,637	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	136,556		136,556	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	114,551	100,537	14,014	
12	Advertising and promotion	57,896	30,590	2,588	24,718
13	Office expenses	16,975	12,482	2,950	1,543
14	Information technology	114,065	55,516	40,356	18,193
15	Royalties	0			
16	Occupancy	104,871	63,133	22,386	19,352
17	Travel	12,401	11,542	564	295
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	54,014	37,149	11,075	5,790
20	Interest	74,244	44,546	14,849	14,849
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	179,322	97,619	53,649	28,054
23	Insurance	41,589	12,581	7,228	21,780
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Dues & Subscriptions	21,513	10,993	6,908	3,612
b	Bank fees	5,241	3,181	2,060	22.525
C	Special events	54,173	25,638	. ===	28,535
d	Postage	3,135	1,568	1,567	
е	All other expenses	7 242 050	0.000.40=	000.07.1	000.000
25	Total functional expenses. Add lines 1 through 24e	7,312,959	6,299,197	680,674	333,088
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part	X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	56,235	1	3,703
	2	Savings and temporary cash investments	2,634,008	2	3,530,927
	3	Pledges and grants receivable, net	19,820	3	33,870
	4	Accounts receivable, net	2,861	4	21,084
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ţ		organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	822,823	7	884,876
ĕ	8	Inventories for sale or use		8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 6,699,67	76		
	b	Less: accumulated depreciation 10b 1,822,60		10c	4,877,068
	11	Investments—publicly traded securities	58,201,531	11	64,085,436
	12	Investments—other securities. See Part IV, line 11		12	17,167,116
	13	Investments—program-related. See Part IV, line 11		13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	854,013	15	873,118
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	91,477,198
	17	Accounts payable and accrued expenses		17	128,676
	18	Grants payable		18	3,447,304
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	. 0	21	0
Ś	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	1,903,763
	24	Unsecured notes and loans payable to unrelated third parties		24	0
	25	Other liabilities (including federal income tax, payables to related third	-		
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	866,685	25	872,153
	26	Total liabilities. Add lines 17 through 25		26	6,351,896
		Organizations that follow SFAS 117 (ASC 958), check here X and			
S		complete lines 27 through 29, and lines 33 and 34.			
ŭ	27	-	71 701 106	27	04 252 104
<u>a</u>	27	Unrestricted net assets		27	84,252,184
ñ	28	Temporarily restricted net assets		28 29	873,118
ŭ	29	Permanently restricted net assets		29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), check here and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds	0	30	0
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	0
As	32	Retained earnings, endowment, accumulated income, or other funds		32	0
Vet	33	Total net assets or fund balances		33	85,125,302
_	34	Total liabilities and net assets/fund balances			91,477,198
	<u> </u>	Total habilition did not doodto/falla balailood	11,020,710	<u> </u>	J1, T1, 130

	Berks County Community Foundation, Inc.	23-	-2769892	Pag	ge 1∠
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Χ
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	20,688	8,496
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,312	2,959
3	Revenue less expenses. Subtract line 2 from line 1	3	•	13,375	5,537
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-	72,555	5,209
5	Net unrealized gains (losses) on investments	5		-797	7,520
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<u>-7</u>	7,924
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	8	35,125	5,302
Part	• • •				_
	Check if Schedule O contains a response or note to any line in this Part XII				Щ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number Berks County Community Foundation, Inc. 23-2769892

Par	tΙ	Reason for Public Char	ity Status (All org	ganizations must co	mplete ti	nis part.)	See instructions.		
	orga	anization is not a private foundat	•		-		•		
1	Щ	A church, convention of church					(A)(i).		
2	Щ	A school described in section		•					
3	Щ	A hospital or a cooperative hos			•	, , , , , , ,	•		
4		A medical research organization hospital's name, city, and state	-	nction with a hospital c	lescribed	in section	170(b)(1)(A)(iii). En	ter the	
5		An organization operated for the section 170(b)(1)(A)(iv). (Com		e or university owned	or operate	ed by a go	vernmental unit desc	cribed in	
6		A federal, state, or local govern	nment or governmen	ntal unit described in s e	ection 170)(b)(1)(A)(v).		
7		An organization that normally r described in section 170(b)(1)			m a gove	rnmental ι	unit or from the gene	ral public	
8	Χ	A community trust described in	section 170(b)(1)(A	A)(vi). (Complete Part	II.)				
9		An agricultural research organi or university or a non-land-grar university:	zation described in s nt college of agricult	section 170(b)(1)(A)(ix ure (see instructions).	x) operate Enter the	d in conjur name, city	nction with a land-gra , and state of the co	ant college llege or	
10		An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt functio income and unrelate	ns—subject to certain ed business taxable in	exception come (les	s, and (2) s section t	no more than 33 1/3 511 tax) from busine	3% of its	=
11		An organization organized and	operated exclusivel	ly to test for public safe	ety. See s e	ection 509)(a)(4).		
12		An organization organized and of one or more publicly support Check the box in lines 12a thro	ted organizations de	scribed in section 509	9(a)(1) or	section 50	9(a)(2). See section	n 509(a)(3).	
а		Type I. A supporting organization (sorganization). You must cor	s) the power to regu	larly appoint or elect a					
b		Type II. A supporting organi control or management of the organization(s). You must o	ne supporting organi	zation vested in the sa					
С		Type III functionally integr its supported organization(s						rated with,	
d		Type III non-functionally integr	ated. The organizat	ion generally must sat	isfy a distr	ibution red	quirement and an att	anization(s) entiveness	
е	ĺ	requirement (see instruction Check this box if the organize						e III	
Ŭ	J	functionally integrated, or Ty					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
f		Enter the number of supported	•						0
g		Provide the following information Name of supported organization	n about the supporto	ed organization(s). (iii) Type of organization	(iv) lo the	organization	(v) Amount of monetary	(vi) Amount of	
	(1)	Name of supported organization	(II) LIIV	(described on lines 1–10 above (see instructions))	listed in you	ur governing ment?	support (see instructions)	other support (se instructions)	
					Yes	No			
A)									
B)									
C)									
D)									
E)									
ota	1						0		0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,827,122	2,805,834	6,217,927	3,638,590	1,882,748	17,372,221
	organization's benefit and either paid	1					0
3	to or expended on its behalf						0
4 5	Total. Add lines 1 through 3	2,827,122	2,805,834	6,217,927	3,638,590	1,882,748	17,372,221
6	shown on line 11, column (f)						6,452,463 10,919,758
	etion B. Total Support						10,919,730
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,827,122	2,805,834	6,217,927	3,638,590	1,882,748	17,372,221
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,278,390	1,157,069	1,116,130	1,407,359	1,654,091	6,613,039
9	Net income from unrelated business activities, whether or not the business is regularly carried on	1,270,000	1,101,000	1,110,100	1,101,000	1,55 1,55 1	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						23,985,260
12 13	Gross receipts from related activities, etc. (se First five years. If the Form 990 is for the or organization, check this box and stop here .	rganization's first, s	econd, third, fourth		s a section 501(c)	•	199,253
Sec	ction C. Computation of Public Sup	pport Percenta	ıge			ı	
	Public support percentage for 2018 (line 6, c					14	45.53%
	Public support percentage from 2017 Schedu 33 1/3% support test—2018. If the organization qualifies as	ation did not check	the box on line 13	, and line 14 is 33 ²	1/3% or more, che		52.90% · · · · ▶ X
b	33 1/3% support test—2017. If the organization qualified box and stop here. The organization qualified			•			
17a	10%-facts-and-circumstances test—2018 10% or more, and if the organization meets t Part VI how the organization meets the "facts organization	the "facts-and-circu s-and-circumstance	mstances" test, ch es" test. The organ	eck this box and st ization qualifies as	top here. Explain a publicly supporte	in ed	> _
b	10%-facts-and-circumstances test—2017 15 is 10% or more, and if the organization mexplain in Part VI how the organization meet supported organization	eets the "facts-and- ts the "facts-and-cir	-circumstances" te cumstances" test.	st, check this box a The organization q	and stop here. ualifies as a public	sly	> _
18	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			· 1	, ,		
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid to						•
	or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						•
	organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
/a	Amounts included on lines 1, 2, and 3						0
L	received from disqualified persons						0
D	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
_	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from	Ü		J	J	J	
Ü	line 6.)						0
Sec	ction B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						•
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						0
12	(Explain in Part VI.)						0
13	and 12.)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the o						0
	organization, check this box and stop here	-		-		• •	▶□
Sec	ction C. Computation of Public Su						· <u>-</u>
15	Public support percentage for 2018 (line 8, c			(f))		15	0.00%
						16	0.00%
	ction D. Computation of Investmer					<u> </u>	
17	Investment income percentage for 2018 (line			olumn (f))		17	0.00%
18	Investment income percentage from 2017 Se		-			18	0.00%
19a	33 1/3% support tests—2018. If the organi					and line 17 is	
	not more than 33 1/3%, check this box and s	stop here. The orga	anization qualifies	as a publicly supp	orted organization		▶ 🗀
b	33 1/3% support tests—2017. If the organi						
	line 18 is not more than 33 1/3%, check this	box and stop here	. The organization	qualifies as a pub	licly supported org	anization	> <u>L</u>
20	Private foundation. If the organization did r	not check a box on	line 14, 19a, or 19	b, check this box a	and see instructions	3	

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	Ju		
	3b		
	3с		
	4a		
	4b		
	4c		
	E2		
	5a		
	5b		
	5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
rm 9	990 or	990-EZ	2018

Schedu	le A (Form 990 or 990-EZ) 2018 Berks County Community Foundation, Inc.	23-2769892	Р	age 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	•		
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in F	Part VI. 11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during t			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised,	or		
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the support	orted		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in I	Part		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the direct			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how cont	rol		
	or management of the supporting organization was vested in the same persons that controlled or manag	ed		
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
		_	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies			
	organization's governing documents in effect on the date of notification, to the extent not previously prov	ided? 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the suppo			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part			
	the organization maintained a close and continuous working relationship with the supported organization	n(s). 2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the y	ear (see instruction	s).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ent entity (see instru	ctions)
		on only (see mond		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purpose			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identif	•		
	those supported organizations and explain how these activities directly furthered their exempt purpo			
	how the organization was responsive to those supported organizations, and how the organization determ			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI	the		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities	of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this reg	gard. 3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C			
1 Check here if the organization satisfied the Integral Part Test as a qualifying	-	, ,	,
instructions. All other Type III non-functionally integrated supporting orga	nizatio	ns must complete Sections	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functional instructions).	lly integ	grated Type III supporting o	organization (see
instructions).			

Schedul	e A (Form 990 or 990-EZ) 2018 Berks County Community Foun	dation, Inc.	2	3-2769892 Page 7
Part '	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to which t	he organization is respor	nsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			0
10	Line 8 amount divided by line 9 amount	1	din din	0.000
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1_	Distributable amount for 2018 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
h	Applied to 2018 distributable amount			0
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2018 from			
	Section D, line 7: \$ 0			
<u>a</u>	Applied to underdistributions of prior years		0	_
b		_		0
	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.		0	
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			0
	Part VI. See instructions.			0
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7: Excess from 2014			
<u>a</u>				
<u>b</u>	E (0010			
	Excess from 2017			
d	Excess from 2018			
	LAUGUS II UIII EU IU U			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

 $If the organization \ answered \ "Yes," \ on \ Form \ 990, \ Part \ IV, \ line \ 3, \ or \ Form \ 990-EZ, \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then$

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Nam	e of organization				Employe	r identification	numbe	ər
Berk	s County Community Four					23-276989		
Pa	rt I-A Complete if t	he organization is exempt und	ler section 501	(c) or is a section	on 527 o	rganization	١.	
1	•	he organization's direct and indirect p	olitical campaign	activities in Part IV	. (see inst	ructions for		
	definition of "political cam							
2		expenditures (see instructions)						
3	Volunteer hours for politic	cal campaign activities (see instruction	ns)					
Pai	rt I-B Complete if t	he organization is exempt und	ler section 501	(c)(3).				
1	Enter the amount of any e	excise tax incurred by the organizatio	n under section 49	955	. • \$			
2		excise tax incurred by organization m						
3	If the organization incurre	ed a section 4955 tax, did it file Form	4720 for this year	?		. Yes	s	No
4a	Was a correction made?					. Yes	s	No
b	If "Yes," describe in Part I							
Pa	rt I-C Complete if t	he organization is exempt und	ler section 501	(c), except sect	ion 501(c)(3).		
1	Enter the amount directly	expended by the filing organization f	or section 527 exe	empt function				
	activities				. ▶ \$			
2	Enter the amount of the fi	ling organization's funds contributed	to other organizati	ions for section				
	527 exempt function activ	rities			. ▶ \$			
3		penditures. Add lines 1 and 2. Enter h						
	line 17b				. ▶ \$			0
4	Did the filing organization	file Form 1120-POL for this year? .					s	No
5	Enter the names, address	ses and employer identification numb	er (EIN) of all sect	tion 527 political or	ganizatio	ns to which th	e filing	-
	organization made payme	ents. For each organization listed, en	ter the amount pai	id from the filing or	ganizatior	n's funds. Also	enter	
		ntributions received that were prompt						
	as a separate segregated	fund or a political action committee	(PAC). If additiona	ıl space is needed,	provide ii	nformation in	Part IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid		(e) Amount	t of politic	al
				filing organization funds. If none, en		contributions promptly a		
				iulius. Il fiorie, en	.61 -0	delivered to	a separa	ite
						political org	ıanization. nter -0	. If
(1)			•					
(')								
(2)								
` ,								
(3)								
(4)								
(5)								
(6)								

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

	, , , , , , , , , , , , , , , , , , , ,					raye ∠
P	art II-A Complete if the organiza under section 501(h)).	tion is exempt	under section 50	01(c)(3) and filed	Form 5768 (elec	ction
Α	Check ▶ if the filing organization	n belongs to an a	affiliated group (ar	nd list in Part IV e	ach affiliated grou	up member's
	name, address, EIN, e	•	•		•	•
В	Check ▶ if the filing organization					
	Limits on L (The term "expenditures	obbying Expendit " means amounts			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	public opinion (gra	ss roots lobbying) .			0
b	Total lobbying expenditures to influence	a legislative body	(direct lobbying)		385	0
С	Total lobbying expenditures (add lines 1	a and 1b)			385	0
d	Other exempt purpose expenditures				6,298,812	0
е	Total exempt purpose expenditures (add	l lines 1c and 1d).			6,299,197	0
f	Lobbying nontaxable amount. Enter the	amount from the fo	llowing table in both	า		_
	columns.				464,960	0
	If the amount on line 1e, column (a) or (b)	is: The lobbyin	ng nontaxable amou	nt is:		
	Not over \$500,000	20% of the a	mount on line 1e.			
	Over \$500,000 but not over \$1,000,000		us 15% of the excess			
	Over \$1,000,000 but not over \$1,500,000		us 10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		us 5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 25	•		1	116,240	0
h	Subtract line 1g from line 1a. If zero or le			1	0	0
i	Subtract line 1f from line 1c. If zero or le	•			0	0
j	If there is an amount other than zero on					
	section 4911 tax for this year?					Yes No
		a section 501(h) e e the separate ins	tructions for lines	e to complete all o 2a through 2f.)	f the five columns	below.
	Lobi	bying Expenditure	es During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount	337,403	354,763	454,190	464,960	1,611,316
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,416,974
С	Total lobbying expenditures	1,357	12,000	13,490	385	27,232

88,691

0

113,548

0

84,351

0

Schedule C (Form 990 or 990-EZ) 2018

402,830

604,245

0

116,240

(Form 990 or 990-EZ) 2018 Page **3**

Par	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	n 5768		
Ford		(a	1)	(b)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No	Am	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a b	Volunteers?					
c d	Media advertisements?					
e f	Publications, or published or broadcast statements?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					(
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912		-			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	\/=\		4.		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	or se	ection		
	501(c)(6).			Ι.	. 1	
	N/				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?					
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
	Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes.") Par		ine 3	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	ľ	2a			
b	Carryover from last year	.	2b			
С	Total		2c			(
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible					
	lobbying and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			(
Part						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list). F	Part II-	A lines 1	and	
	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	,, .	art ii i	ι, πιοσ ι	ana	
_ (55)						

Berk	s County Community Foundation, Inc.	23-2769892	_
Part IV	Form 990 or 990-EZ) 2018		Page 4
Part IV	Supplemental Information (continued)		

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Pub
n990 for instructions and the latest information.

Inspection

2018
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Instruction | Employer identification number |

<u>Berks</u>	County Community Foundation, Inc.		23-2769892
Part	Organizations Maintaining Donor A	dvised Funds or Other Similar Fu	nds or Accounts.
	Complete if the organization answere		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	46	319
2	Aggregate value of contributions to (during year)	509,973	14,872,775
3	Aggregate value of grants from (during year)	2,965,128	2,313,635
4	Aggregate value at end of year	12,231,585	72,893,717
5	Did the organization inform all donors and donor		
•	funds are the organization's property, subject to		
6	Did the organization inform all grantees, donors		
U	only for charitable purposes and not for the ben		
	conferring impermissible private benefit?		
Dow			
Part		IIIV II	
	Complete if the organization answere		
1	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e.g., re	creation or education) Preservation	n of a historically important land area
	Protection of natural habitat	Preservatio	n of a certified historic structure
	Preservation of open space	<u>—</u>	
2	Complete lines 2a through 2d if the organization	held a qualified conservation contribution	n in the form of a conservation
_	easement on the last day of the tax year.	Theid a qualified conservation contribution	Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easem		*
C	Number of conservation easements on a certific		
d	Number of conservation easements included in		20
u	historic structure listed in the National Register		2d
3	Number of conservation easements modified, to		
•	the tax year	anorotica, rorotica, extinguiorica, er terri	iniated by the organization during
4	Number of states where property subject to con	servation easement is located	
5	Does the organization have a written policy reg		handling of
•	violations, and enforcement of the conservation		
6	Staff and volunteer hours devoted to monitoring, ins		
•	The state of	occurring, manufacting of violations, and officioning of	senservation oddernente daring the year
7	Amount of expenses incurred in monitoring, inspecti	ng handling of violations, and enforcing conse	ervation easements during the year
•	► \$	ng, nanding of violations, and emorning const	civation casements during the year
8	Does each conservation easement reported on	line 2(d) above satisfy the requirements of	of section 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization repo		
•	balance sheet, and include, if applicable, the te		
	organization's accounting for conservation ease		modi statements that describes the
Part			r Other Similar Assets
rai	Complete if the organization answere		
4-	If the organization elected, as permitted under s		
1a	• •		
	works of art, historical treasures, or other similar	·	
	public service, provide, in Part XIII, the text of the		
b	If the organization elected, as permitted under S	, , , , ,	
	works of art, historical treasures, or other similar	· · · · · · · · · · · · · · · · · · ·	on, or research in furtherance of
	public service, provide the following amounts re	lating to these items:	
	(i) Revenue included on Form 990, Part VIII, lir	e 1	> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art		<u> </u>
	following amounts required to be reported under	r SFAS 116 (ASC 958) relating to these it	ems:
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2018

Part	Organizations Maintaining Co	ollections of Ar	t, Histor	ical Trea	asures, or C)ther	Similar Assets	(conti	nued)	
3	Using the organization's acquisition, acc		_							
	collection items (check all that apply):									
а	Public exhibition		d	Loan or	exchange pro	grams				
b	Scholarly research		е	Other						
С	Preservation for future generations									
4	Provide a description of the organization XIII.	's collections and	explain ho	ow they fu	rther the orgai	nizatio	n's exempt purpos	se in Pa	art	
5	During the year, did the organization soli assets to be sold to raise funds rather th							□ γ	es 🗌	No
Part			•							ll
	Complete if the organization an 990, Part X, line 21.		n Form 9	90, Part	IV, line 9, or	repoi	rted an amount	on Fo	rm	
1a	Is the organization an agent, trustee, cus	stodian or other in	termediar	for contri	ibutions or oth	er ass	ets not			
	included on Form 990, Part X?							Y	es	No
b	If "Yes," explain the arrangement in Part	XIII and complete	the follov	ving table:						ı
							A	mount		
С	Beginning balance					1c				0
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				0
2a	Did the organization include an amount of	on Form 990, Part	X, line 21	, for escro	ow or custodia	l accou	unt liability?	Y	es X	No
b	If "Yes," explain the arrangement in Part	XIII. Check here	if the expla	anation ha	s been provid	ed on	Part XIII	 .		
Part			<u>'</u>		•					ll
ıaıı	Complete if the organization an	swered "Yes" o	n Form 9	90 Part	IV line 10					
	Complete ii the organization an	(a) Current year	(b) Prio		(c) Two years b	ack	(d) Three years back	(e) Fo	our years	back
1a	Beginning of year balance	68,213,456		,400,861	51,989		51,570,006	+		3,706
b	Contributions	13,845,890		,460,185	8,713		4,968,347			8,675
c	Net investment earnings, gains,	10,010,000		, 100, 100	0,110	,,,,,,,	1,000,011		1,10	0,010
_	and losses	4,247,983	5	,801,727	7,335	.259	-1,184,998		1.53	8,832
d	Grants or scholarships	3,933,169		,526,283	2,803		2,595,628			1,591
e	Other expenditures for facilities	-,,		, ,	,	,	,,-		,-	,
	and programs									
f	Administrative expenses	1,121,608		923,034	834	,259	767,882		72	9,616
g	End of year balance	81,252,552	68	,213,456	64,400	,861	51,989,845		51,57	0,006
2	Provide the estimated percentage of the	current year end	balance (li	ine 1g, col	lumn (a)) held	as:				
а	Board designated or quasi-endowment	•	100%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c									
3a	Are there endowment funds not in the po	ssession of the o	rganizatio	n that are	held and adm	inister	ed for the			
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		Χ
	(ii) related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related orga		•					3b		
4	Describe in Part XIII the intended uses of		's endown	nent funds	i					
Part	, , ,					_				
	Complete if the organization an	swered "Yes" o	n Form 9	90, Part	IV, line 11a.	See I	Form 990, Part	X, line	10.	
	Description of property	(a) Cost or ot		. ,	r other basis		Accumulated	(d) B	ook valu	е
		(investm		(0	ther)	d	epreciation			
1a	Land		0		243,754					3,754
b	Buildings		0		6,105,225		1,526,449		4,57	8,776
С	Leasehold improvements	1	0		0		0			0
d	Equipment		0		159,364		108,764		5	0,600

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

191,333

3,938

4,877,068

187,395

Schedule D (F	form 990) 2018 Berks County Community Fo	undation, Inc.		23-2769892	Page 3
Part VII	Investments—Other Securities.				
	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11b. See Form 9	990, Part X, lin	e 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year i	aluation:	
(1) Financia	al derivatives	9,992,796	F		
	-held equity interests	0			
	Private equity partnerships	7,174,320	F		
		, ,			
(-)					
(0)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	17,167,116			
Part VIII	Investments—Program Related.				
	Complete if the organization answere	d "Yes" on Form 990.	Part IV. line 11c. See Form 9	990. Part X. lin	e 13.
	(a) Description of investment	(b) Book value	(c) Method of va		
	(a) Description of investment	(b) Book value	Cost or end-of-year i		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col. (B) line 13.)	0			
Part IX					
	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11d. See Form 9	990, Part X, lin	e 15.
	(a) De	scription		(b) Book va	lue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
•	mn (b) must equal Form 990, Part X, col. (B) line	e 15.)			(
Part X	Other Liabilities.				
	Complete if the organization answere	d "Yes" on Form 990.	Part IV, line 11e or 11f. See	Form 990, Par	τX,
	line 25.	,	,	,	·
1.	(a) Description of liability	(b) Book value			
(1) Federa	al income taxes	0			
(2) Annuit	ty payment liability	369,008			
_	held as agency endowment	501,490			
_	ity deposits	1,655			
(5)	<u> </u>	.,000			
(6)					
(7)					
(8)					
_ ` '					

872,153

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part				turn.	
	Complete if the organization answered "Yes" on Form 990, Part				
1	Total revenue, gains, and other support per audited financial statements			1	19,817,138
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 _	l		
a	Net unrealized gains (losses) on investments	2a	-797,510		
b	Donated services and use of facilities	2b			
_	Recoveries of prior year grants	2c	101010		
d	Other (Describe in Part XIII.)	2d	104,849		202.224
	Add lines 2a through 2d			2e	-692,661
3	Subtract line 2e from line 1	i · ·		3	20,509,799
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4-	126 FEG		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	136,556 42,132		
b	Add lines 4a and 4b.			40	178,688
С 5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			4c 5	20,688,487
Part					
rait	Complete if the organization answered "Yes" on Form 990, Part I			\etuiii	•
1	Total expenses and losses per audited financial statements			1	7,202,619
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			'	7,202,019
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	85.744		
	Add lines 2a through 2d		/	2e	85,744
3	Subtract line 2e from line 1			3	7,116,875
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	j · ·	<u> </u>		1,110,010
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	136,556		
b	Other (Describe in Part XIII.)	4b	59,529		
	Add lines 4a and 4b		· · · · · · · · · · · · · · · · · · ·	4c	196,085
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form</i> 990, <i>Part I, line</i> 18.)			5	7,312,960
	XIII Supplemental Information.				.,0.=,000
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P.	art IV. I	ines 1b and 2b: Par	t V. line	4: Part X. line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro				.,,
	Line 4 The Community Foundation helps individuals, families and businesses fir		,		
raitv	Line 4 The Community Foundation helps individuals, families and businesses in	iu iiie			
hest v	yay to make charitable gifts that support causes or organizations they care about				
DUST	ray to make chantable gins that support causes of organizations they care about				
The a	oal is to develop a charitable giving strategy that fulfills their personal				
o <u>9</u>	odi lo to dovolop a orialitasio giving odatogy alat lalillo dioli porosital				
object	ives and makes the most sense financially. The Foundation makes grants from tl	ne			
_551555					
endov	vment funds in support of its mission to promote philanthropy and improve the qu	alitv			
of life	for the residents of Berks County.				
Part X	Line 2 The Foundation accounts for uncertain tax positions in accordance with t	he			
"Incor	ne Taxes" Topic ASC 740, formerly issued as FASB Interpretation No.48, "Accou	ınting			
for Un	certainty in Income Taxes - An Interpretation of FASB 109". ASC 740 prescribes	а			
recog	nition threshold and measurement attribute for financial statements recognition a	nd			
meas	urement of a tax position taken or expected to be taken in a tax return and also				
provid	es guidance on various matters such as derecognition, interest, penalties and				
disclo	sures required. The Foundation recognizes interest and penalties, if any, related	to			

Supplemental Information (continued) Part XIII the unrecognized tax benefits in tax expense. Part XI Line 2d Direct Expenses shown net of income on 990: Special Event expense \$85,744 + Change in FMV of beneficial interest in perpetual trust \$19,105 = \$104,849 Part XI Line 4b Contributions, investment income and gains agency endowment: \$42,132 Part XII Line 2d Direct Expenses shown net of income on 990: Special Event expense \$85,744 Part XII Line 4b Supporting Organization expenses shown on separate form 990EZ BCCF Properties II: \$44,426 + Grant expense on agency endowment funds: \$15,103 = \$59,529 Part I The Foundation maintains a fund known as the Metropolitan Edison Company Sustainable Energy Fund. Metropolitan Edison Company, a "First Energy Company" was a party in restructuring proceedings overseen and approved by the Pennsylvania Public Utilities Commission (PUC). A portion of the proceeds from this settlement were used to establish this fund. The Foundation does not believe the fund meets the criteria of a donor advised fund. The fund is governed by PUC-approved bylaws that require an advisory board of no fewer than seven and no more than nine members, which must include one member from each of the seven groups with interests and expertise in sustainable energy, including one representative of First Energy. The remaining positions may be filled with representatives of Pennsylvania ratepayers and stakeholders interested in Pennsylvania's electric industry. Nomination and election procedures are pursuant to order of the PUC and may be amended only by further order of the PUC. Pursuant to these procedures, the Foundation controls selection of members, within the parameters approved by the PUC. It is the Foundation's understanding that First Energy's one position on the seven to nine member board is a result of the PUC-approved settlement and is based on industry expertise, as is the case with all other advisory boards.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Internal Revenue Service

Department of the Treasury Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number Name of the organization 23-2769892 Berks County Community Foundation, Inc. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events С d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be b compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) (ii) Activity custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization col. (i) Yes No 1 0 0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 Total . List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

egistration of licensing.	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events Cystic Fibrosis Gala Veterans Luncheon (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 23,355 Gross receipts 195,462 106,450 325,267 Less: Contributions . . . 108,885 95,873 8,654 213,412 Gross income (line 1 minus line 2) . . _ . . . _ 86,577 10,577 14,701 111,855 Cash prizes Noncash prizes 0 Direct Expenses Rent/facility costs 2,500 6,216 14,886 23,602 Food and beverages . . . 36,382 4,782 41,164 Entertainment 870 7,500 2,965 11,335 4,432 Other direct expenses . . 5,212 9,644 85,745) Net income summary. Subtract line 10 from line 3, column (d) . 26,110 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming col. (a) through col. (c)) bingo/progressive bingo Gross revenue . . 0 Direct Expenses Cash prizes 2 0 Noncash prizes 0 Rent/facility costs 0 Other direct expenses . 5 Yes Yes Yes Volunteer labor 0) Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . If "Yes," explain:

Schedu	ule G (Form 990 or 990-EZ) 2018 Berks County Community Foundation, Inc.	23-27	69892	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🗌	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	No
13 a b	Indicate the percentage of gaming activity conducted in:	13a		<u>%</u> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			,,,
	Name ▶			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. [Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party \blacktriangleright \$\text{0}\$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation \$ 0			
	Description of services provided •			
	Director/officer Employee Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No
	spent in the organization's own exempt activities during the tax year \$			0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.	. ,	. ,	ınd

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

Berks County Community Foundati	ion, Inc.					2	23-2769892
Part I General Information	on on Grants	and Assistance					
1 Does the organization maint the selection criteria used to	award the grants	s or assistance? .					. X Yes No
2 Describe in Part IV the organ							
		•			ts. Complete if the orgonicated if additional spa	•	ed "Yes" on Form
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 18th Wonder Improvement Associa 400 Hancock Blvd. Reading, PA 1961		501c3	15,000				For local economic development
(2) Albright College 1621 N. 13th Street Reading, PA 1961	23-1352615	501c3	13,667				2019 Albright College intern program
(3) Albright College 1621 N. 13th Street Reading, PA 1961	23-1352615	501c3	1,000,000				Track and Field Facility
(4) Albright College 1621 N. 13th Street Reading, PA 1961	23-1352615	501c3	20,000				13th Street Partnership
(5) Albright College1621 N. 13th Street Reading, PA 1961	23-1352615	501c3	10,000				ACRE or Intern Summer Support for
(6) Allegheny Evangelical Lutheran Ch1327 Allegheny Road Mohnton, PA 19		501c3	10,000				Energy efficiency improvements
(7) Allegheny Evangelical Lutheran Ch1327 Allegheny Road Mohnton, PA 19		501c3	8,000				Energy Audit
(8) Alvernia University400 St. Bernardine Street Reading, PA	23-1522643	501c3	40,000				Reading Collegiate Scholars Program
(9) Animal Rescue League of Berks C58 Kennel Road Birdsboro, PA 19508		501c3	5,800				Annual Distribution
(10) Animal Rescue League of Berks C58 Kennel Road Birdsboro, PA 19508		501c3	10,000				To pay for trees and other operating
(11) Animal Rescue League of Berks C58 Kennel Road Birdsboro, PA 19508		501c3	20,000				General Operating Support
(12) Barrio Alegria116 North 11th Street Reading, PA 19		501c3	6,390				Disbursement of fund
2 Enter total number of section3 Enter total number of other of	. , . ,	•					• • 151

Page **2**

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
cholarships to primary and secondary schools					
	364	911,659			
upport for special needs children					Vertical lift, bathroom remodel,tu
	2		43,342	Book	
neral expenses					
	5	2,150			
spite care					
	1	1,025			
np scholarships					
	7	2,675			
pport for extraordinary needs					
	103	38,090			
Supplemental Information. Provide	l l de the information red	I quired in Part I, line	e 2; Part III, column	(b); and any other add	I litional information.
Supplemental Information. Provide	de the information re	quired in Part I, line	2; Part III, column	(b); and any other add	I litional information.
V Supplemental Information. Provide	de the information red	quired in Part I, line	2; Part III, column	(b); and any other add	I litional information.
Supplemental Information. Provide	de the information red	quired in Part I, line	2; Part III, column	(b); and any other add	I litional information.
Supplemental Information. Provide	de the information red	quired in Part I, line	2; Part III, column	(b); and any other add	I litional information.
Supplemental Information. Provide	de the information red	quired in Part I, line	2; Part III, column	(b); and any other add	I litional information.
Supplemental Information. Provide	de the information red	quired in Part I, line	2; Part III, column	(b); and any other add	I litional information.

Continuation Sheet for Schedule I (Form 990)

Name of the organization

Berks County Community Foundation, Inc.

Employer identification number

23-2769892

Part II Continuation of Grants	and Other Ass	sistance to Gove	ernments and O	rganizations in t			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Barrio Alegria							ElCirco del Barrio on
116 North 11th Street Reading, PA 19606	83-1617182	501c3	5,500				Penn Street
(14) Ben Franklin Technology Partners of NE							General operating
116 Research Drive, Plaza Level Bethlehem, F	23-2517422	501c3	10,000				support
(15) Berks Alliance							General Support of
606 Court St. Reading, PA 19601	22-2661138	501c3	25,000				Berks Alliance
(16) Berks Catholic High School							Annual Distribution
955 East Wyomissing Blvd. Reading, PA 1961	32-0336345	501c3	7,500				
(17) Berks Community Health Center							Brush Up!-A Pediatric
838 Penn Street Reading, PA 19602	27-3795179	501c3	9,870				Education Program
(18) Berks Community Health Center							Equipment for Dental
838 Penn Street Reading, PA 19602	27-3795179	501c3	40,000				Suite at Rockland
(19) Berks Connections/Pretrial Services							General operating
633 Court St. Reading, PA 19601	23-1969810	501c3	10,000				support
(20) Berks Counseling Center							General operating
645 Penn Street, 2nd Fl. Reading, PA 19601-3	23-2043478	501c3	10,000				support
(21) Berks County Chiefs of Police Associatio							2018 Training
P.O. Box 13296 Reading, PA 19612-3295	23-2414091	501c3	5,644				Program expenses
(22) Berks County Community Foundation, In-							Energy Audit
237 Court St. Reading, PA 19601	23-2769892	501c3	9,660				
(23) Berks History Center							For Education
940 Centre Avenue Reading, PA 19601	23-1421917	501c3	6,000				Program
(24) Berks Nature							For conservation work
575 St. Bernardine Street Reading, PA 19607	23-1966295	501c3	10,000				
(25) Bernardine Franciscan Sisters							Replacement of
450 St. Bernardine Street Reading, PA 19607	23-1691743	501c3	22,000				chapel roof at St.
(26) Borough Council, Borough of Shillington							Annual Distribution
P.O. Box 247 Shillington, PA 19607	23-6002944	Gov	10,000				
(27) Boyertown Area Multi-Service, Inc.							Food Access Program
200 West Spring Street Boyertown, PA 19512	23-7289405	501c3	6,400				
(28) Breast Cancer Support Services of Berks	i e						Support women in
529 Reading Avenue, Suite C Reading, PA 19	23-2762595	501c3	7,750				Berks County with
(29) Building a Better Boyertown							Historic District
3 E. Philadelphia Avenue Boyertown, PA 1951	04-3724833	501c3	12,800				nominaton and/or the

Continuation Sheet for Schedule I (Form 990)

Name of the organization

Berks County Community Foundation, Inc.

Page 2 of 9

Employer identification number

23-2769892

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance non-cash assistance or assistance other) 2019 distribution (30) Calvary United Methodist Church 23-1705296 501c3 5,600 1 W. Wyomissing Avenue Mohnton, PA 19540 General Support (31) Caron Treatment Centers P.O. Box 150 Wernersville, PA 19565-0150 23-6050680 501c3 10.000 Updates to Vital Signs (32) Center for Governmental Research through 2020 One South Washington Street Rochester, NY 16-0754774 501c3 50.000 For job training efforts (33) Centro Hispano Daniel Torres 23-2041081 10,000 501c3 501 Washington Street Reading, PA 19603 **Annual Support** (34) Centro Hispano Daniel Torres 501 Washington Street Reading, PA 19603 23-2041081 501c3 8.000 General Support (35) Christ Episcopal Church 435 Court Street Reading, PA 19603-1094 23-1360838 501c3 6.000 K9 Unit (36) City of Reading Police Department 23-6001907 Gov 10,000 815 Washington Street Reading, PA 19601 K9 Unit (37) City of Reading Police Department 23-6001907 Gov 12.200 815 Washington Street Reading, PA 19601 Art activities at (38) Clay on Main festivals & Berks 313 Main Street Oley, PA 19547 26-3306974 501c3 9.702 Berks Teens Matter (39) Co-County Wellness Services Program 23-2657264 429 Walnut Street Reading, PA 19603-8626 501c3 113,154 Railyard restoration (40) Colebrookdale Railroad Preservation Tru project 45-4265442 501c3 450.000 100 South Chestnut St. Boyertown, PA 19512 From Cystic Fibrosis (41) Colton Underwood Legacy Foundation Valentine's Gala 1270 West Cruger Road Washington, IL 6157 81-1371510 501c3 13,583 Settlement on loan (42) Community Foundation for the Allegheni receivable 76,750 25-1637373 501c3 216 Franklin Street. Suite 400 Johnstown, PA **Bright Smiles** (43) Community Prevention Partnership of Be 23-2735283 10,000 200 Penn Street, 2nd Fl. Reading, PA 19602 501c3 Enhancements to (44) Concern - Prof Services for Children CONCERN's 1 West Main Street Fleetwood, PA 19522 23-2052170 501c3 15,000 Bio-Rad - Cell imager, (45) Conrad Weiser Area School District cell counter, slides 23-6005756 501c3 10,142 44 Big Spring Road Robesonia, PA 19551 For the Berks County (46) County of Berks Complete Count 23-6003049 50.000 Gov 633 Court Street, 3rd Fl. Reading, PA 19601

Part II Continuation of Grants a (a) Name and address of organization		(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(a) Description of	(h) Purpose of grant
or government	(b) EIN	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	(g) Description of non-cash assistance	or assistance
(47) Diocese of Allentown							Annual Distribution
P.O. Box F Allentown, PA 18105-1538	23-1598116	501c3	7,500				
(48) Exeter Township Police Department							Vet bils, K9-related
4975 DeMoss Road Reading, PA 19606	23-6000327	Gov	9,766				training costs,
(49) Foundation for Reading Area Community							General Support
10 South Second St. Reading, PA 19603-1706	23-2273163	501c3	17,000				D :1 0 1 22 2
(50) Foundation for Reading Area Community	00 0070400	504-0	75.000				President's Initiative Fund
10 South Second St. Reading, PA 19603-1706	23-2273163	501c3	75,000				Gala
(51) Foundation for Reading Area Community	02 2272462	501c3	10,000				Sponsor/Scholarship
10 South Second St. Reading, PA 19603-1706	23-2273163	50103	10,000				First floor gallery
(52) Foundation for the Reading Public Museu 500 Museum Road West Reading, PA 19611-	23-2563964	501c3	10,000				lighting
(53) Foundation for the Reading Public Museu	23-2303304	30103	10,000				Feed Their
500 Museum Road West Reading, PA 19611-	23-2563964	501c3	6,500				Imagination
(54) Foundation for the Reading Public Museu			0,000				General Support
500 Museum Road West Reading, PA 19611-	23-2563964	501c3	10,000				
(55) Foundation for the Reading Public Museu							Annual Distribution
500 Museum Road West Reading, PA 19611-	23-2563964	501c3	9,900				
(56) Friends of Yemin Orde							General Support
4340 East West Hwy, Ste. 202 Bethesda, MD	22-3090463	501c3	10,000				
(57) Genesius Theatre							Replace stage lighting
153 North Tenth Street Reading, PA 19601	23-2362920	501c3	20,000				with LED
(58) Girl Scouts of Eastern Pennsylvania							For Berks County
330 Manor Rd. Miquon, PA 19444	23-1352309	501c3	10,000				troops
(59) GoggleWorks Center for the Arts							To replace damaged windows on the 5th
201 Washington Street Reading, PA 19601	41-2165262	501c3	23,400				
(60) GoggleWorks Center for the Arts							Art Festival Sponsorship
201 Washington Street Reading, PA 19601	41-2165262	501c3	10,000				<u>'</u>
(61) GoggleWorks Center for the Arts	44 0465060	F01o2	10,000				General Operating Support
201 Washington Street Reading, PA 19601	41-2165262	501c3	10,000				Virtual reality
(62) GoggleWorks Center for the Arts201 Washington Street Reading, PA 19601	41-2165262	501c3	25,000				experience around
(63) Greater Reading Chamber Alliance	71-2100202	30103	20,000				Salary for a local
606 Court St. Reading PA 19601	22-2661138	501c3	60.000				Economic

Part II Continuation of Grants a	and Other Ass	sistance to Gov	ernments and Oi	ganizations in t	he United States	- I	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(64) Habitat for Humanity of Berks County							General Support
531 Canal Street, Ste. 404 Reading, PA 19602	23-2500851	501c3	30,000				
(65) Hamburg Area Education Foundation							Annual Distribution
P.O. Box 402 Hamburg, PA 19526	22-8577034	501c3	5,800				
(66) Hawk Mountain Council Boy Scouts of Ar							General Support
5027 Pottsville Pike Reading, PA 19605	23-1352047	501c3	10,000				
(67) Hawk Mountain Sanctuary							General Operating
1700 Hawk Mountain Road Kempton, PA 1952	23-1392700	501c3	10,000				Support
(68) Helping Harvest							General Operating
117 Morgan Drive Sinking Spring, PA 19608	22-2456238	501c3	25,000				Support
(69) Hire Heroes USA							General Operating
1360 Union Hill Road, Bldg 2, Ste. A Alpharett	43-1562688	501c3	10,000				Support
(70) Holy Cross U.M.C. Calvary Campus							For the Calvary
831 North Wyomissing Blvd. Wyomissing, PA	23-6259703	501c3	9,600				Campus Boiler Fund
(71) Holy Cross U.M.C. Calvary Campus							3 air conditioners at
831 North Wyomissing Blvd. Wyomissing, PA	23-6259703	501c3	12,000				Calvary Campus
(72) Hope Lutheran Church							Cafe Esperanza
601 North Front Street Reading, PA 19601	23-6001181	501c3	5,625				
(73) Hope Lutheran Church							To support Cafe
601 North Front Street Reading, PA 19601	23-6001181	501c3	10,000				Esperanza
(74) Hope Rescue Mission							General Support
645 North 6th Street Reading, PA 19601	23-1413677	501c3	10,000				
(75) Hope Rescue Mission							Monthly Utility
645 North 6th Street Reading, PA 19601	23-1413677	501c3	6,500				Contribution
(76) IFP Fiscal Sponsorship							Filming of Dust
30 John Street Brooklyn, NY 11201	13-3118525	501c3	10,000				Nuggets @ McArdles
(77) J.K. Boyer Boyertown Community Library							General operating
24 N. Reading Ave. Boyertown, PA 19512	23-2519885	501c3	6,230				support
(78) Jewish Federation of Reading-Berks							For the Local
1100 Berkshire Blvd., Suite 125 Wyomissing, I	23-1728784	501c3	25,000				Community Fund
(79) Jewish Federation of Reading-Berks							General Support
1100 Berkshire Blvd., Suite 125 Wyomissing, I	23-1728784	501c3	7,500				
(80) Jewish Federation of Reading-Berks							To support the Jewish
1100 Berkshire Blvd., Suite 125 Wyomissing, I	23-1728784	501c3	23,400				Family Service

Part II Continuation of Grants a	and Other Ass	sistance to Gov	ernments and O	ganizations in t	he United States	23-2709092	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(81) John Paul II Center for Special Learning							General Support
1092 Welsh Road Shillington, PA 19607	46-2673757	501c3	5,750				
(82) Kirkridge Retreat & Study Center							Kirkridge Retreat &
2495 Fox Gap Road Bangor, PA 18013	24-0791777	501c3	7,500				Study Center energy
(83) Kutztown University Foundation							For KU Small
P.O. Box 151 Kutztown, PA 19530	23-2256893	501c3	25,000				Business
(84) Lancaster Theological Seminary							Way Forward Capital
555 West James Street Lancaster, PA 17603	23-1353386	501c3	6,000				Campaign IHO
(85) Lauren's Foundation							Distribution of balance
1114 Fairview Avenue Wyomissing, PA 19610	45-4988978	501c3	12,010				of fund
(86) Lifeline of Berks County, Inc.							Annual Distribution
612 Reading Avenue Reading, PA 19611	23-2071962	501c3	7,500				
(87) Literacy Council of Reading-Berks, Inc.							General operating
35 South Dwight Street West Lawn, PA 19609	23-2004957	501c3	20,000				support
(88) Livingston Food Resource Center							General Support
202 South 2nd Street Livingston, MT 59047	20-3550306	501c3	7,500				
(89) Mifflin Community Library							Annual Distribution
6 Philadelphia Avenue Shillington, PA 19607	23-2980611	501c3	10,000				
(90) Miller-Keystone Blood Center							Trima Accel System a
1465 Valley Center Parkway Bethlehem, PA 1	23-1731796	501c3	15,000				Reading Blood
(91) National Geographic Society							General Operating
1145 17th St., NW Washington, DC 20090-819	53-0193519	501c3	10,000				Support
(92) National Wildlife Refuge Association							General Operating
1001 Connecticut Ave., NW, Ste. 905 Washing	23-7447365	501c3	10,000				Support
(93) Olivet Boys and Girls Club of Reading &							Satellite program in
1161 Pershing Boulevard Reading, PA 19611	23-1365380	501c3	10,000				partnership w/Grace
(94) Olivet Boys and Girls Club of Reading &							General Support
1161 Pershing Boulevard Reading, PA 19611	23-1365380	501c3	10,000				
(95) Our Town Foundation							Performances, public
335 State Street Hamburg, PA 19526	25-1896200	501c3	14,750				art installation & new
(96) Our Town Foundation							Improvements to
335 State Street Hamburg, PA 19526	25-1896200	501c3	20,000				Hamburg Strand
(97) Partners for Sacred Places							Sacred Places project
1700 Sansom Street, 10th Floor Philadelphia,	23-2560361	501c3	8,750				for Berks County

Part II Continuation of Grants a	and Other Ass	sistance to Gov	ernments and Oi	ganizations in t	he United States	23-2709092	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(98) Penn State Berks							Beaver Community
P.O. Box 7009 Reading, PA 19610-7009	24-6000376	501c3	50,000				Center project
(99) Penn State Berks							Fleming Creativity,
P.O. Box 7009 Reading, PA 19610-7009	24-6000376	501c3	10,000				Entrepreneurship &
(100) Penn State Health St. Joseph							Baby Steps to Better
2500 Bernville Road Reading, PA 19603-0316	23-2649362	501c3	6,630				Dental Care
(101) Penn State Health St. Joseph							To provide support
2500 Bernville Road Reading, PA 19603-0316	23-2649362	501c3	7,750				services & education
(102) Penn State Health St. Joseph							Centering Parenting
2500 Bernville Road Reading, PA 19603-0316	23-2649362	501c3	10,000				Program
(103) Penn State Health St. Joseph							Annual Fund
2500 Bernville Road Reading, PA 19603-0316	23-2649362	501c3	10,000				
(104) Pennsylvania School for the Deaf							Annual Distribution
100 West School House Lane Philadelphia, PA	23-1581227	501c3	9,372				
(105) Planned Parenthood Keystone							General operating
P.O. Box 813 Trexlertown, PA 18087-0813	23-2450112	501c3	6,270				support - Berks
(106) Reach Out and Read							Account #2539, All
89 South Street, Suite 201 Boston, MA 02111	04-3481253	501c3	8,000				About Children
(107) Reading Downtown Improvement District							For local economic
645 Penn St., 5th Fl. Reading, PA 19603	23-2798872	Gov	50,000				development -
(108) Reading Hospital Foundation							2019 Quality
6th Avenue & Spruce Street, A2 South Readin	47-3054125	501c3	10,143				improvement award
(109) Reading Public Library							Tap Into Your Library
100 South Fifth Street Reading, PA 19602	23-2903846	501c3	5,500				
(110) Reading Public Library							To support
100 South Fifth Street Reading, PA 19602	23-2903846	501c3	20,000				entrepreneur outreach
(111) Reading Recreation Commission							Barbey's Playground
320 South 3rd Street Reading, PA 19602	38-3860043	501c3	12,000				program
(112) Reading Recreation Commission							2019 COR Tennis
320 South 3rd Street Reading, PA 19602	38-3860043	501c3	8,000				Summer Club
(113) Reading School District							School-Based
800 Washington Street Reading, PA 19601-36	23-6004134	501c3	10,000				Summer Sealant
(114) Reading School District							Dental Department's
800 Washington Street Reading, PA 19601-36	23-6004134	501c3	17,980				School-Based

Name of the organization

Berks County Community Foundation, Inc.

Employer identification number

23-2769892

Part II Continuation of Grants a	and Other Ass	sistance to Gove	ernments and Oi	ganizations in t	the United States		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(115) Reading Symphony Orchestra							Perform Peter and the
147 N. Fifth Street, Ste. 2 Reading, PA 19601-	23-1741046	501c3	6,000				Wolf at Penn Bernville
(116) Reform Congregation Oheb Sholom							Annual Dues
555 Warwick Drive Wyomissing, PA 19610-18	23-1664967	501c3	7,500				
(117) Reform Congregation Oheb Sholom							\$10,000 General
555 Warwick Drive Wyomissing, PA 19610-18	23-1664967	501c3	10,500				Support; \$500
(118) Ringgold Band							WWII, Tree Lighting
3539-A Freemont Avenue Laureldale, PA 1960	23-6003396	501c3	7,250				Ceremony,
(119) Rock Hollow Woods Environmental Lean							Down payment to
615 Rock Hollow Road Birdsboro, PA 19508	46-0558242	501c3	20,000				purchase the property
(120) Rodale Institute							Honeybee
611 Siegfriedale Road Kutztown, PA 19530	23-7606884	501c3	50,000				Conservancy
(121) Ryerss Farm for Aged Equines							For rescue horses and
1710 Ridge Road Pottstown, PA 19465	23-6215037	501c3	20,000				those in need of care
(122) Safe Berks							To support the
255 Chestnut Street Reading, PA 19602	23-2087191	501c3	23,400				Emergency Safe
(123) Salvation Army - Reading Citadel Corps							For the Red Kettle
301 S. 5th Street Reading, PA 19602	13-5562351	501c3	5,750				Program
(124) South Mountain YMCA							Annual Distribution
201 Cushion Peak Road Reinholds, PA 17569	23-2239399	501c3	7,000				
(125) South Mountain YMCA							Annual Distribution
201 Cushion Peak Road Reinholds, PA 17569	23-2239399	501c3	6,900				
(126) South Mountain YMCA							Quarterly Distribution
201 Cushion Peak Road Reinholds, PA 17569	23-2239399	501c3	32,800				
(127) South Mountain YMCA							Quarterly Distribution
201 Cushion Peak Road Reinholds, PA 17569	23-2239399	501c3	33,200				
(128) St. Ignatius Loyola Roman Catholic Chur							Annual Distribution
2810 St. Alban's Drive Sinking Spring, PA 196	23-1684800	501c3	9,372				
(129) St. Ignatius Loyola Roman Catholic Chur							General Support
2810 St. Alban's Drive Sinking Spring, PA 196	23-1684800	501c3	5,750				
(130) St. Joseph Medical Center Foundation P.O. Box 316 Reading, PA 19603-0316	23-2649362	501c3	10,000				To support the TAVR Team at Penn State
(131) St. Jude Children's Research Hospital	20-20+3002	30103	10,000				Annual Distribution
` '	62-0646012	501c3	7,500				, william Distribution
501 St. Jude Place Memphis, TN 38105	02-0040012	50103	7,500				

Part II Continuation of Grants a	and Other Ass	sistance to Gov	ernments and O	rganizations in t			1
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(132) State Theatre Preservation Society							More Than Just
61 North Reading Avenue Boyertown, PA 195	81-0915823	501c3	10,000				Movies program
(133) The Highlands at Wyomissing							Toro tractor
2000 Cambridge Avenue Wyomissing, PA 196	22-2790840	501c3	50,000				
(134) The Nature Conservancy							For PA chapter work
4245 N. Fairfax Drive, Ste. 100 Arlington, VA 2	53-0242652	501c3	10,000				in PA
(135) The S.P.A.R.K.S. Foundation							Hands-on classroom
110 West Wyomissing Avenue Mohnton, PA 1	06-1689284	501c3	7,000				science experiments
(136) The Salvation Army - Boyertown Corps							Community Canteen
P.O. Box 254 Boyertown, PA 19512	13-5562351	501c3	10,000				
(137) Threshold Rehabilitation Services, Inc.							General operating
1000 Lancaster Avenue Reading, PA 19607	23-1681448	501c3	10,000				support
(138) Tower Health at Home							Community Allies
1170 Berkshire Boulevard Wyomissing, PA 19	23-1466250	501c3	7,500				Program
(139) Tulpehocken Area School District							Teacher grants for the 2018/2019 school
27 Rehrersburg Road Bethel, PA 19507	23-6050725	501c3	7,850				
(140) United Way of Berks County							2018 Distribution
P.O. Box 702 Reading, PA 19603-0702	23-1655375	501c3	9,300				
(141) United Way of Berks County							2019 Annual Campaign
P.O. Box 702 Reading, PA 19603-0702	23-1655375	501c3	10,000				
(142) United Way of Boyertown Area							General Support
P O Box 213 Boyertown, PA 19512-0213	23-6395495	501c3	5,148				
(143) Villanova University							Annual Distribution
800 East Lancaster Avenue Villanova, PA 190	23-1352688	501c3	9,372				
(144) Vision Resource Center of Berks County							For general operating support
2020 Hampden Boulevard Reading, PA 19604	23-1381374	501c3	17,000				'''
(145) West Reading Community Revitalization							For local economic development
500 Chestnut Street West Reading, PA 19611	23-2959713	501c3	50,000				·
(146) West Reading Police Department							K9 Unit
500 Chestnut Street West Reading, PA 19611	23-6002959	GOV	6,500				0 111 1 0 1 1
(147) Wildlife for Everyone Foundation							Seedlings for Schools Program
341 Science Park Road State College, PA 168	20-1434680	501c3	10,000				
(148) Wyomissing Public Library							Annual Distribution
9 Reading Avenue Wyomissing, PA 19610	23-1237320	501c3	9,400				

Name of the organization Employer identification number Berks County Community Foundation, Inc. 23-2769892 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (f) Method of valuation (a) Name and address of organization (c) IRC section (e) Amount of non-(h) Purpose of grant (b) EIN (d) Amount of cash (g) Description of (book, FMV, appraisal, (if applicable) cash assistance or assistance or government grant non-cash assistance other) Women's Services: (149) YMCA of Reading & Berks County Child Care, 23-1244009 P.O. Box 1622 Reading, PA 19603 501c3 7,500 Day Care Center (150) YMCA of Reading & Berks County Support P.O. Box 1622 Reading, PA 19603 23-1244009 10,000 501c3 Performances of (151) Yocum Institute for Arts Education Charlotte's Web 3000 Penn Ave. West Lawn, PA 19609 23-1365985 501c3 15.060 (152) (153) (154) (155) (156) (157) (159) (160) (161) (162) (163) (164)

Employer identification number Name of the organization Berks County Community Foundation, Inc. 23-2769892 Continuation of Grants and Other Assistance to Individuals in the United States (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) 16 17 18 19

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ►Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Employer identification number Name of the organization Berks County Community Foundation, Inc. 23-2769892

Par	t I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a. Complete Part III to pro-	ded any of the following to or for a person listed on Form rovide any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the orga or reimbursement or provision of all of the expenses de	escribed above? If "No," complete Part III to	1h	v	
	explain		1b	X	
2	Did the organization require substantiation prior to rein directors, trustees, and officers, including the CEO/Exe 1a?		2	×	
			_		
3	Indicate which, if any, of the following the filing organiz organization's CEO/Executive Director. Check all that a related organization to establish compensation of the O	apply. Do not check any boxes for methods used by a			
	X Compensation committee	X Written employment contract			
	X Independent compensation consultant	X Compensation survey or study			
	X Form 990 of other organizations	X Approval by the board or compensation committee			
	Form 990 of other organizations	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Pa organization or a related organization:	art VII, Section A, line 1a, with respect to the filing			
а		yment?	4a		X
b		al nonqualified retirement plan?	4b		
С	If "Yes" to any of lines 4a–c, list the persons and provide	ed compensation arrangement?	4c		X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) org	anizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, lincompensation contingent on the revenues of:				
а			5a		Х
b	Any related organization?		5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, lin	e 1a, did the organization pay or accrue any			
а	compensation contingent on the net earnings of: The organization?		6a		Х
b			6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, lin				
•	payments not described on lines 5 and 6? If "Yes," des		7		Х
8	Were any amounts reported on Form 990, Part VII, pai to the initial contract exception described in Regulation				
	·		8		Х
9	If "Yes" on line 8, did the organization also follow the re	ebuttable presumption procedure described in			

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation		(/ (
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Kevin K. Murphy	(i)	188,293	20,000		6,442	9,789	224,524	
1 President	(ii)						0	
Frances A. Aitken	(i)	132,337	10,000		4,352	5,884	152,573	
2 Treasurer & Senior VP Finance & Op							0	
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
45	(i)							
15	(ii)							
16	(i) (ii)							
16	(11)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part II Line 1a A portion of social club dues is reimbursed due to networking and meetings with local key leaders in the
r dit in Elifo ta 77 portion of coold clab date to remiserced date to networking and modelings with rocal key roduction in the
community.

SCHEDULE M (Form 990)

Noncash Contributions

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Berks County Community Foundation, Inc.

23-2769892

Employer identification number

Par	Types of Property			•				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash cor			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Χ	1	185,958	High Low Da	aily Av	erage	
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22 23	Scientific specimens							
23 24	Archeological artifacts							
2 4 25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ► (
29	Number of Forms 8283 received b	v the organ	ization during the tax year fo	or contributions for				
	which the organization completed	, ,	o ,		29			
	3	,	,	,			Yes	No
30a	During the year, did the organization	on receive b	by contribution any property	reported in Part I, lines 1 thr	ough			
	28, that it must hold for at least thr				-			
	to be used for exempt purposes for	-				30a		
b	If "Yes," describe the arrangement	in Part II.			Ī			
31	Does the organization have a gift a	acceptance	policy that requires the revi	ew of any nonstandard				
	contributions?				[31	Χ	
32a	Does the organization hire or use	third parties	or related organizations to	solicit, process, or sell				
	noncash contributions?				[32a		Χ
b	If "Yes," describe in Part II.							
33	If the organization didn't report an checked, describe in Part II.	amount in c	column (c) for a type of prop	erty for which column (a) is				

Schedule M (F	Form 990) 2018 Berks County Community Foundation, Inc.	23-2769892	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and	33, and whe	ther
	the organization is reporting in Part I, column (b), the number of contributions, the number		
	or a combination of both Alex complete this part for any additional information	01 1101110 1000	ivea,
	or a combination of both. Also complete this part for any additional information.		
_		_	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

23-2769892

Department of the Treasury Internal Revenue Service Name of the organization

Berks County Community Foundation, Inc.

Employer identification number

Form 990, Part VI, Line 11b: The Foundation's Audit Committee's primary function is to assist the Board in fulfilling its oversight responsibilities relating to monitoring the quality, reliability and integrity of the external financial reporting process. This includes the audited financial statements as well as the IRS Form 990. The Audit Committee reviews both documents and will make a recommendation to the Board for approval. The Board is provided copies of the consolidated financial statements and Form 990 for review before approval. Form 990, Part VI, Line 12c: Annually all board members, committee members, and staff are required to complete a conflict of interest form. Completed forms are submitted to the Governance Committee. One of the Governance Committee's roles is to annually review the conflict of interest forms submitted and make any necessary disclosures if a conflict is noted. Form 990, Part VI, Line 15a: The compensation of the President of the Community Foundation is reviewed and recommended annually by the Executive Committee of the Board. The committee meets in executive session without staff present. They review the established performance objectives and results of the President. In addition, the committee reviews industry compensation data from Forms 990 of peer group entites. It also reviews comparable local data provided periodically by a regional human resources consulting firm. After reviewing that material, the Executive Committee establishes a compensation level that is designed to recognize current market conditions and performance in the position. This information is then reviewed in executive session with the board, which votes upon compensation. Form 990, Part VI, Line 19: The Foundation has an open book policy of disclosure of information to the public. All board members, committee members and staff are aware of the Foundation's conflict of interest policy as they are required to annually read the policy and complete a questionnaire as to any conflicts they may have. These forms are reviewed by the Foundation's Governance Committee and, if necessary, disclosure of any noted conflict is made

to the board, committee, staff and disclosed in the Foundation's audited financial statements.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
Berks County Community Foundation, Inc.	23-2769892
Governing documents are made available to anyone who asks for them. All fund agreements	
reference the governing documents and are provided to anyone who requests a copy. Audited	
financial statements and Form 990 are available to the public immediately after they are	
completed on the Foundation's website. Form 1023 is available upon request.	
Form 990, Part XI, Line 9: Other changes in net assets or fund balances = Change in Agency	
Funds (\$27,029) plus \$19,105 Change in value beneficial interest in perpetual trust = (\$7,924)	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Berks County Community Foundation, Inc.

Employer identification number 23-2769892

Part I Identification of Disregarded Entities. Complete if the o	rganization answered "	'Yes" on Form 99	0, Part IV, line 33		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) BCCF Properties LLC 81-2246750 237 Court Street Reading, PA 19601	Hold and manage real estate	PA		13	Berks Cnty Comm
(2) Community Properties LLC 35-2549052 237 Court Street Reading, PA 19601 (3)	Hold and manage real estate	PA		6,600	Berks Cnty Comm
(4)					
<u>(5)</u> <u>(6)</u>					
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had

one or more related tax-exempt organizations during the tax year. (c) (d) (f) (a) (b) (g) Name, address, and EIN of related organization Public charity status Section 512(b)(13) Primary activity Legal domicile (state Exempt Code section Direct controlling (if section 501(c)(3)) controlled or foreign country) entity? Yes No (1) Berks County Comm Fdn Properties II 43-1985063 To accept gifts of real property 237 Court Street Reading, PA 19601 PΑ 501(c)(3)509(A)(3) Type I N/A Χ (2) Berks Community Health Alliance 23-6783277 Accept gifts for charitable purposes 501(c)(3) Χ 237 Court Street Reading, PA 19601 PΑ 509(A)(3) Type I N/A (3) South Mountain Camps Foundation 26-4511865 Accept gifts for charitable purposes 237 Court Street Reading, PA 19601 PΑ 501(c)(3)509(A)(3) Type I N/A Χ (5) (6)

Part II

Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34
rait III	because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	alloca	ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
							Yes	No		Yes	No	
<u>(1)</u>												
(2)												
(3)												
(4)												
(5)												
(6)												
_(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	rolled
								Yes	No
_(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

23-2769892

Part \	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1b		
С	Gift, grant, or capital contribution from related organization(s)	1c		
d	Loans or loan guarantees to or for related organization(s)	1d		
е	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
1	Performance of services or membership or fundraising solicitations for related organization(s)	11		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
o	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		<u> </u>
q	Reimbursement paid by related organization(s) for expenses	1q		

s	Other transfer of cash or property from related organization(s)			1s	
2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete this line, inclu	ding covered relationsh	ips and transaction thresholds.	
	(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amount invo	lved
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

1r

23-2769892

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section led 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
<u>(5)</u>													
<u>(6)</u>													
(8)													
<u>(9)</u>													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
				l									

Schedule R (For	m 990) 2018	Berks County Community Foundation, Inc.	23-2769892	Page 5
	Supplem	ental Information.		
Part VII	Provide a	additional information for responses to questions on Schedule R. See instruction	ons.	
	1 TOVIGO G	idalianta ilitorittation for responses to questione on seriodale 11. 500 iliotrastic	5110.	
		·		

Mail to:

Pennsylvania Department of State
Bureau of Corporations and Charitable Organizations
207 North Office Building
Harrisburg, PA 17120

See www.dos.pa.gov/charities for more information

Charitable Organization Registration Statement

BCO-10 (rev. 8/2017)

Fee: See instructions

Read all instructions prior to completing form.

Certi	ficate number:	12688 (N/A if initial registration)	applicabl	a voluntary registration, check and complete the e box(es). For a registration to be voluntary, at
Fisca	al year ended:	06/30/2019 MM DD YY	Orga	of the following must apply: nization is exempt from registration because nization does not solicit contributions in
EIN	l:	23-2769892	 -	sylvania
1. 2.				nc.
3.	Contact persor	Trances A. Aitken	Contact	's e-mail: frankia@bccf.org
4.	Principal addre	ess of organization:	Mailing ad	dress (if different than principal address):
	237 Court Street			
	Reading	PA 1	9601	
	County: Berks 800 number:	t than Contact's email):	Phone nui Fax numb	er:
	Website: www.			
5.		zation (e.g. non-profit c	orporation, unincorpora	ted association, etc.):
	Where establis	shed: Pennsylvania	Date established	.** 06/06/1994
	*Initial registrants m	ust submit conies of organizatio	nal documents such as charter	articles of incorporation

^{*}Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution or other organizational instrument and by-laws.

Веі 6.	rks County Community Foundation, Inc. Name and addresses of all offices, chapters, branches, auxiliaries, affiliates units located in Pennsylvania, which share in the contributions or other reveronmentally: (Attach a separate sheet if necessary) See the attached statement	or othe	er sub	769892 ordinate the
7.	Short form registration applicability – Specified types of charitable organizati §162.7(a) of the Act may file a short form registration, which permits the organization that describes the organization does not meet any of the criteria below for short form registration Applicable":	anizatio ation. I	on to i f the	egister
	§162.7(a)(1) – Persons or organizations which solicit contributions for the relief of a speall of the contributions collected are turned over to the named beneficiary for his/her use and provided that all contributions collected shall be held in trust			
	§162.7(a)(2) – Organizations which only solicit within the membership of the organization the organization. The term "membership" shall not include those persons who are grante upon making a contribution as the result of solicitation. "Member" means a person havin nonprofit corporation, or other organization, in accordance with the provisions of its artic bylaws or other instruments creating its form and organization and having bona fide righ organization such as the right to vote, to elect officers and directors, to hold office or post conferred on members of such organizations.	ed a me g memb les of in ts and p	mbersh bership corpora privilege	nip solely in a ation, es in the
	§162.7(a)(3) – Organizations which receive gross contributions of no more than \$25,000 fundraising activities are carried on only by volunteers, members, officers or permanent permanent employees are compensated for those fundraising activities			
	§162.7(a)(4) – Veterans organizations chartered under Federal law, organizations of volume ambulance associations, rescue squad associations and their auxiliaries or affiliates, who registration, did not receive gross contributions in excess of \$100,000 and did not use a	ich are	not exe	mpt from
	X Not Applicable			
	Charitable organizations which check boxes §162.7(a)(1) – §162.7(a)(4) are a financial report with this registration. If "Not Applicable" is checked, the characteristic organization must submit financial reports which are audited, reviewed, comprepared. See Instructions.	aritable	<u>;</u>	
	Items 8 and 9 are required to be completed by initial registrants	only		
8.	Date organization first solicited contributions from Pennsylvania residents:			
	Other	MM	DD	YYYY
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization contributions totaling more than \$25,000.			
	Other	MM	DD	YYYY

*Includes contributions received both within and outside Pennsylvania before any deductions or expenses.

	erks County Community Foundation, Inc. 23-2769892 Has the organization been granted IRS tax-exempt status? XYes No
	A. If "Yes," under which IRS code section: 501(c) 3 and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	. Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year? XYes No
	(If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):
	Literature, local media coverage and verbal communications by staff and key leaders in the community
13.	A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence.
	Endowment program in existence to attract and manage funds and apply them to social, educational, environmental
	and cultural programs that benefit the local community.
14.	Is the organization registered to solicit contributions in any other state or municipality? Yes XNo (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organizations only uses or intend to only use a professional fundraising counsel.)
	If "Yes," give the date the person or entity started or will start soliciting contributions from
	Pennsylvania residents:07/01/1994
	Month Day Year
16.	Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)
N	one

	Names, addresses, and telephone numbers of all professional fundraising counsel the organizations uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)
	None
18.	Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary)
	None
19.	If the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined registration covering all of its Pennsylvania affiliates? (See note "Affiliate and Parent Organization") Yes Not Applicable
	If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)
20.	Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization") Yes No X Not Applicable
	If "Yes," provide the name and, if available, certificate number of the parent organization. (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)
	Legal name of parent organization Pennsylvania certificate number
21.	Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. (Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)
	See Attached Statement

Berks County Community Foundation, Inc. 23-22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary)

	A.	A. Are in charge of solicitation activities: Kevin K. Murphy, President		
		Frances A. Aitken, Senior VP for Finance & Operations		
	B. Have final responsibility for the custody of contributions:			
		Board of Directors (see the attached statement)		
		Have final responsibility for final distribution of contributions: Board of Directors (see the attached statement)		
		Are responsible for custody of financial records: Kevin K. Murphy, President		
		Frances A. Aitken, Senior VP for Finance & Operations		
23.	Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to:			
	A.	Any other officer, director, trustee, or employee?		
	В.	Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? **		
	C.	Any officers, agents or employees of any supplier or vendor providing goods or services? ** Yes X No		
		**(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor)		
		If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties.		
24. Has the organization or any of its present officers, directors, executive personnel		is the organization or any of its present officers, directors, executive personnel or trustees ever:		
	A.	Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other jurisdiction?		
	В.	Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes \square No \boxtimes		
	C.	Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency?		
		(If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)		

Certification – This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. §4904 (relating to unsworn falsification to authorities) and 10 P.S. §162.17 (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer	Date		
Type or print name and title of Chief Fiscal Officer			
Signature of Other Authorized Officer	Date		
Type or print name and title of Other Authorized Officer			
Checklist for registration:			
Completed registration statement properly signed and dated.			
A copy of the IRS 990/990EZ/990PF/990N Return and required schedules, signed and dated by an authorized officer			
Public Disclosure Form BCO-23 (if required) Applicable Financial Statements (audited, reviewed, compiled or internally prepared)			
			Registration fee and any late filing fees
Initial Registrants Only: IRS determination letter, a charter and by-laws.	rticles of incorporation or		
See Instructions for more information on completing this form and attachments.			